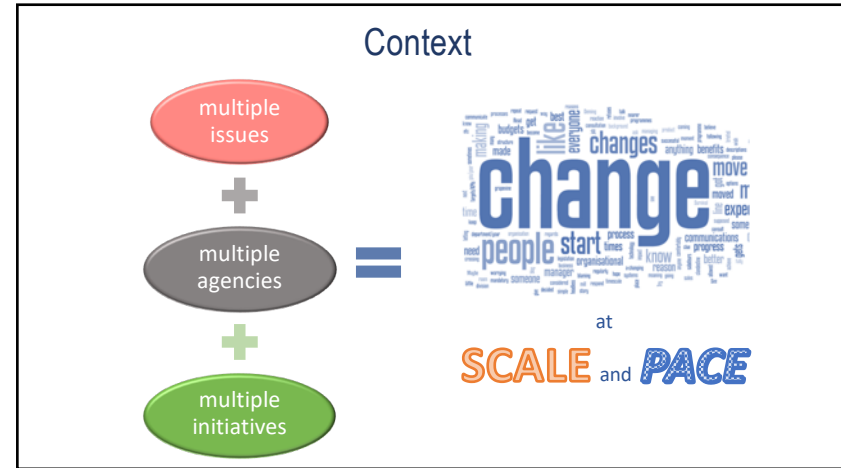


1



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4

Training is ...

... the acquisition of work-related knowledge, skills and practices that will improve a specified aspect of on-the-job performance in objectively observable ways.

5



6



7



8

Training the Workforce of Tomorrow – a carbon-smart workforce and a Just Transition to a net zero carbon economy
Carbon and Energy Professionals Conference, Christchurch, May 2021

Good training: wellbeing outcomes



TE TAI ŌHANGA
THE TREASURY

Natural Capital	Human Capital
Social Capital	Financial and Physical Capital

Current Wellbeing domains

- Civic engagement and governance
- Cultural identity
- Environment
- Health
- Housing
- Income and consumption
- Jobs and earnings
- Knowledge and skills
- Time use
- Safety and security
- Social connections
- Subjective wellbeing

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Green stimulus outperforms all other tools for economic recovery.
Nobel Prize-winning economist Joseph Stiglitz (post-GFC, with Lord Nicholas Stern)

Creating a learning society should be one of the major objectives of economic policy. p6

JOSEPH E. STIGLITZ AND BRUCE C. GREENWALD
CREATING A LEARNING SOCIETY

THIS is the workforce of tomorrow.
Life-long and life-wide learning. Learning for Life on Earth.




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My 30-day challenge to you

What we have: The expertise necessary to make a just carbon transition

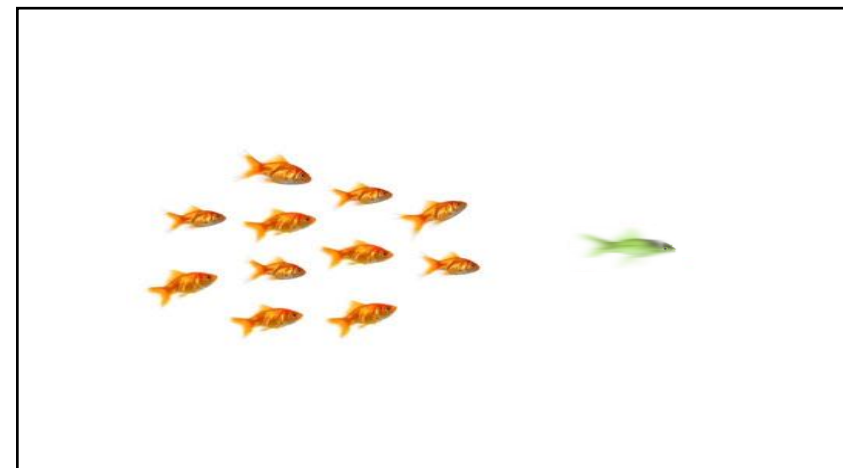
What we need: A training strategy to support CEP experts to give effect to the Zero Carbon Act and the Climate Change Commission's Advice



What to do:

- Map the carbon and energy sector and its subsectors in a 1-page hologram
- Identify your partners, especially funders and the experts who can deliver the training we need
- Start developing a training strategy in line with the tips above
- Start populating your own Success Framework/s

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Clare Feeney
 Learning for Life on Earth

THANK YOU!

clare@clarefeeney.com
<https://esst.institute>

Clare Feeney
HOW TO CHANGE THE WORLD
 A practical guide to successful environmental training
 SECOND EDITION

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esst.institute
 Learning for Life on Earth

Multiple issues

housing deficit, infrastructure deficit, skills shortage, rural water pollution, urban water pollution, low wage/low skills economy, solid waste, biodiversity biosecurity, high resource intensity, high social deprivation, low productivity, climate change, and more ...

complexity → urgency → money → transparency → consistency → efficiency → Action Plan

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Multiple agencies

- Climate Change Commission
- Infrastructure Commission
- Taumata Arowai – three waters
- Ministry for the Environment
- Environmental Protection Authority
- Ministry of Transport
- Ministry for Primary Industries
- Ministry of Business, Innovation and Employment
- Energy Efficiency and Conservation Authority
- New Zealand Ministry of Foreign Affairs and Trade
- Local government authorities
- External Reporting Board (XRB) Te Kāwai Ārahi Pūrongo Mōwaho
- and more.....

complexity → urgency → money → transparency → consistency → efficiency → Action Plan

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Multiple initiatives

- net zero carbon by 2050
- predator free by 2050
- Resource Management Act review
- local government review
- Urban Development Bill, protection of soils from urban development
- Kainga Ora housing, Māori housing
- Proposed National Policy Statement (NPS) for Biodiversity
- Construction Sector Accord
- Reform of Vocational Education
- “shovel-ready/worthy” infrastructure projects
- solid waste minimization, landfill levy
- ... and more

complexity → urgency → money → transparency → consistency → efficiency → Action Plan

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